

NU SKIN REWARDS PROGRAM MUST-HAVE PRODUCTS PROMOTION TERMS AND CONDITIONS

Nu Skin (Malaysia) Sdn. Bhd. ("**Nu Skin**") will be running the "Nu Skin Reward Program – Must-Have Products Promotion" ("**Promotion**") commencing from 3 January 2025 to 31 December 2025 ("**Promotion Period**").

For the purposes of these terms and conditions, "**Company**" refers to Nu Skin (Malaysia) Sdn. Bhd. and its affiliates. These terms and conditions are to be read together with your Brand Affiliate Agreement and International Sponsor Agreement and the Resident Market Product Purchase Agreement ("**Brand Affiliate Agreement**"), Nu Skin Policies & Procedures ("**Policies and Procedures**") and the Nu Skin Sales Performance Plan ("also known as '**Velocity**") (collectively referred to as "**Agreements**").

The following sets out the terms and conditions of this Promotion and Nu Skin has notified the Regulators in Malaysia regarding this Promotion either on 31 December 2024 or earlier. Any terms undefined in these terms and conditions may be found in the relevant markets Velocity Sales Performance Plan.

You acknowledge and agree that your participation in this Promotion constitute your full and unconditional agreement to and acceptance of these terms and conditions. You may withdraw from this Promotion by notifying us in writing at any time.

ELIGIBILITY

- This Promotion is open exclusively to Nu Skin's Brand Affiliates who have subscribed to the Nu Skin Malaysia Subscription Program ("Subscription Program") and are enrolled in the Nu Skin Malaysia Rewards Program ("Rewards Program") offered by Nu Skin ("Eligible Participants", "you" or "your"). Employees of Nu Skin, its affiliated companies and their immediate family members are not eligible to participate in this Promotion.
- 2. This Promotion forms part of the Rewards Program and is subject to the terms and conditions of the Subscription Program and the Rewards Program. This Promotion does not in any way replace or alter your Subscription or any other terms and conditions of the Subscription Program and Rewards Program. Nu Skin may, from time to time and at its sole discretion, award additional rewards or discounts under the Subscription Program and/or Rewards Program for ad hoc events, milestones, or other experiences.



MECHANICS

3. During the Promotion Period, all Eligible Participants will be entitled to purchase the following Nu Skin products and packages (each, a "**Promotion Package**") at a promotional price: -

| Promotion Package | Price |
|---|----------|
| LifePak [®] (2 x 30 Packs) – RM30.10 off | RM270.90 |
| ProBio PCC [®] (30 Capsules) – RM13.20 off | RM118.80 |
| Marine Omega (120 Softgels) – RM22.40 off | RM201.60 |
| G3 Juice 4 Bottles Package (900ml x 4 Bottles) – RM68.00 off | RM612.00 |
| Tegreen 97 [®] (120 Capsules) – RM26.10 off | RM234.90 |
| ReishiMax GLp [®] (60 Capsules) – RM30.20 off | RM271.80 |
| Cholestin [®] (120 Capsules) – RM21.40 off | RM192.60 |
| ageLOC [®] LumiSpa [®] Activating Cleanser – RM15.80 off | RM142.20 |
| ageLOC[®] LumiSpa[®] Activating Cleanser (Normal/Combo) 100ml; or ageLOC[®] LumiSpa[®] Activating Cleanser (Dry) 100ml; or | |
| ageLOC[®] LumiSpa[®] Activating Cleanser (Div) 100ml; or ageLOC[®] LumiSpa[®] Activating Cleanser (Oily) 100ml; or | |
| ageLOC[®] LumiSpa[®] Activating Cleanser (Sensitive) 100ml; or | |
| ageLOC[®] LumiSpa[®] Activating Cleanser (Blemish Prone) 100ml | |
| ageLOC Boost [®] Activating Treatment (40ml) – RM20.30 off | RM182.70 |
| Inner Focus™ Collagen Peptide (30 Sticks) – RM34.00 off | RM306.00 |
| ageLOC [®] TRME [®] MyEdge Mulberry+ Powder (30 packs) – RM 46.30 off | RM416.70 |
| ageLOC [®] TRME [®] Trimshake (Chocolate/ Vanilla/ Mocha) 15 packs – RM 28.60 off | RM257.40 |
| ageLOC [®] Body Activating Gel (150ml) – RM 18.00 off | RM162.00 |
| ageLOC [®] Body Serum (100ml) – RM 18.00 off | RM162.00 |
| CordyMax CS-4 [®] (120 capsules) – RM 12.10 off | RM108.90 |
| ageLOC [®] Tru Face [®] Essence Ultra Refill (60 capsules) – RM 53.50 off | RM481.50 |
| TRGO [®] Protein+ (15 Packs) – RM 13.50 off | RM121.50 |
| Nutricentials [®] Pillow Glow Sleeping Mask (75ml) – RM 12.10 off | RM108.90 |
| Nutricentials [®] Celltrex [®] Always Right Restoring Fluid (30ml) – RM 18.80 off | RM169.20 |
| ageLOC [®] Nutriol [®] Scalp & Hair Shampoo (200ml) – RM 13.10 off | RM117.90 |

4. All Promotion Packages are available on a first-come, first-served basis, subject to the stock availability.



- 5. Purchase of the Promotion Packages can be made and processed at Nu Skin Experience Center in Malaysia or via Nu Skin's website at <u>www.nuskin.com.my</u>.
- 6. All requests for refunds in relation to products purchased under the Promotion are subject to Nu Skin's refund policy in accordance with the Policies and Procedures of Nu Skin.
- 7. The Brand Affiliates may return the whole Promotion Package, or its individual products purchased under the Promotion, as long as these products are unopened and resalable. The amount to be refunded to the Brand Affiliate will be determined in accordance with the promotional prices listed above.
- 8. Other terms and conditions in relation to product refunds and exchanges shall be governed by and construed in accordance with the provisions set out in the Policies and Procedures of Nu Skin.
- 9. The return of any Promotion Packages or individual products within each Promotion Package may affect the Brand Affiliate's eligibility to receive Bonuses and the pin title. In the event Bonuses have already been paid on the returned products, then Nu Skin will recoup the bonuses paid from the Brand Affiliate's account pursuant to the Policies and Procedures of Nu Skin.
- 10. This Promotion cannot be used in conjunction with any other vouchers, discounts, offers, and other promotions, privileges, and promotion codes, unless otherwise stated.

GENERAL TERMS AND CONDITIONS

- 11. By participating in this Promotion, you consent to the Company's collection, use and disclosure of your personal data with us, including your name, email address, and photographs, for the purposes of administering and promoting this Promotion. Such purposes include the advertising, marketing, and promotion of this Promotion to the Eligible Participants and verifying your eligibility to participate in the Promotion.
- 12. It shall be in Nu Skin's absolute discretion and unfettered right to do all things it deems fit in respect of this Promotion, including but not limited to the determination and/or performance of the following:
 - (a) Determine the qualification of the Eligible Participants to participate in this Promotion;
 - (b) Change, amend or vary the Promotion Packages in the Promotion, Promotion rules or these terms and conditions in any way which Nu Skin deems fit, without notice or reference to you;



- (c) Disqualifying you from taking part in the Promotion for any reasons whatsoever; and
- (d) Terminating or suspending this Promotion at Nu Skin's sole and absolute discretion, without any prior notice or reference to you. Such termination or suspension shall not entitle you to any claim or compensation against Nu Skin or our related entities for any and all loss or damage suffered or incurred as a direct or indirect result of the act of termination or suspension.
- 13. By participating in this Promotion, the Eligible Participants agree:
 - (a) to comply strictly with all Promotion timelines, mechanics and the terms and conditions provided herein;
 - (b) to indemnify Nu Skin fully and hold Nu Skin harmless for any liability resulting from the Eligible Participants' breach of the Website Terms of Use and these Promotion terms and conditions;
 - (c) to have read, understood and to be bound by the terms and conditions of this Promotion, the Subscription Program and the Rewards Program, and the Agreements; and
 - (d) to have read, understood and agree to be bound by the <u>Product Testimonial</u> <u>Guidelines</u> for any and all postings of testimonials using our products.
- 14. By participating in this Promotion, the Eligible Participants also agree to access Nu Skin's website at <u>www.nuskin.com</u> at regular time intervals to view the terms and conditions herein and ensure to be kept up-to-date on any changes or variations to the terms and conditions.
- 15. You must be in good standing in order to participate in this Promotion. If you violate any terms and conditions of the Agreements, or these Terms and Conditions, you may be deemed ineligible. Moreover, the Company may, at its absolute discretion, withhold all or any benefits of this Promotion, take any actions provided under the Brand Affiliate Agreement, and seek to recover any expenditures or other costs associated with the Promotion, or any other costs incurred by the Company as a result of your violation, including recouping sales compensation paid and withholding future sales compensation.
- 16. Nu Skin's decision on all matters relating to or in connection with this Promotion shall be final, conclusive and binding on all Brand Affiliates and Eligible Participants and no further enquiries, correspondence and/or appeal, in written or verbal to dispute Nu Skin's decision shall be entertained.



- 17. In respect of the Promotion, Eligible Participants agree that:
 - (a) The Promotion or Promotion Packages purchased under the Promotion are non-transferable and non-redeemable for cash;
 - (b) Eligible Participants are personally and solely responsible for any expenses or taxes incurred or which may be incidental to participating in the Promotion; and
 - (c) Nu Skin has the absolute discretion to replace, change or substitute the Promotion Packages and/or individual products of the Promotion with other items of equivalent value without prior notice or reference to the Eligible Participants.
- 18. Eligibility to participate in this Promotion is based on meeting the requirements of this Promotion and all requirements of the Agreements.
- 19. In the event of any dispute in respect of this Promotion, Nu Skin's decision shall be final, conclusive, and binding, and Nu Skin is not bound to give any reasons for its determination in relation to any matters relating to or in connection with this Promotion.
- 20. The terms of this Promotion incorporate the relevant terms and conditions of the Brand Affiliate Agreement, the Policies and Procedures, and the Velocity Sales Performance Plan, and shall be construed in accordance with and to give effect to the spirit and intent of the same. Accordingly, this Promotion adopts the same governing law and dispute resolution provisions set out in the Brand Affiliate Agreement.
- 21. Should any part of these terms and conditions be void or unenforceable for any reason, the void or unenforceable term and condition, or any part thereof, shall be severed and deleted. The rest of these rules or terms and conditions shall not be affected and shall continue in full force and effect as if the void or unenforceable term and condition, or any part thereof, had never been contained herein.