

AMENDED AND REINSTATED INTERNATIONAL SPONSOR AGREEMENT

This **Amended and Reinstated International Sponsor Agreement (“Agreement”)** is between Nu Skin International, Inc., a Utah corporation, 75 West Center Street, Provo, Utah 84601, United States of America (“**NSI**”) and me.

This Agreement shall replace and supersede the previous International Sponsor Agreement entered into by me with NSI upon the acceptance of my Brand Affiliate Agreement (Multi-Level Sale Agreement) by Nu Skin Enterprises Viet Nam Limited Liability Company (“**NSV**”).

1. Definition

Unless otherwise stated, capitalized terms shall have the meaning as defined in the International Agreement for Vietnam Brand Affiliates (“**International Agreement**”), a copy of which can be viewed at the website of Nu Skin.

2. International Agreement for Vietnam Brand Affiliates

I accept and agree to the terms and conditions of the International Agreement which shall be incorporated herein as part of the terms and conditions of this Agreement.

3. Global Commissions

I further agree that upon the acceptance of my Brand Affiliate Agreement (Multi-Level Sale Agreement) by NSV:

- (a) my original Brand Affiliate Agreement (formerly known as “Distributor Agreement”) entered into by me with a Nu Skin Local in an Authorized Country (“**Original BAA**”) will be terminated forthwith; and
- (b) my original sponsor and original Brand Affiliates Organization existing under the Original BAA immediately prior to the termination of the Original BAA shall be taken into account in the calculation of my Global Commissions as defined in the International Agreement.

4. Representation and Warranty on Original Legal Residency

I hereby represent and warrant to NSI that at all time when my Original BAA remains effective, I am a legal resident or citizen in the Authorized Country where my Original BAA was submitted. If this representation and warranty is breached, this Agreement shall be void from its inception.

5. Termination

This Agreement will automatically terminate upon the termination of my NSV Brand Affiliate Agreement for whatever reason.

6. Arbitration

- (a) **THIS AGREEMENT IS SUBJECT TO ARBITRATION. UTAH WILL BE THE EXCLUSIVE VENUE FOR ARBITRATION OR ANY OTHER RESOLUTION OF ANY DISPUTES ARISING UNDER OR RELATED TO THIS AGREEMENT.** The place of origin of this Agreement is the State of Utah, USA, and it will be governed by, construed in accordance with, and interpreted pursuant to the laws of

Utah, without giving effect to its rules regarding choice of laws. The exclusive venue for any and all Disputes and jurisdiction will be in Salt Lake County, Utah. I consent to the personal jurisdiction of any court within the State of Utah and waive any objection to improper venue.

- (b) I agree that any Dispute will be resolved and settled in accordance with and pursuant to the terms and conditions of this Agreement, and by the rules and procedures set forth in Chapter 7 (Arbitration) of the US Policies and Procedures. The arbitration proceedings will be conducted in Salt Lake City, Utah. The arbitration will be conducted in the English language, but at the request and expense of a party, documents and testimony will be translated into another language. One arbitrator will be appointed to hear and decide disputes, which arbitrator will be selected by consent of all parties. The parties will each bear their own costs and expenses and an equal share of (i) the cost of the arbitrator and (ii) the administrative fees of arbitration. Neither the parties nor the arbitrator may disclose the existence, content, or results of any arbitration without the prior written consent of both parties. Judgment on any award rendered by the arbitrator may be entered in any court having jurisdiction.

- (c) A “Dispute” is defined as “any and all past, present or future claims, disputes, causes of action or complaints, whether based in contract, tort, statute, law, product liability, equity, or any other cause of action, (i) arising under or related to this Agreement, (ii) between other Brand Affiliates and me arising out of or related to an interest of being a Brand Affiliate, or our business relationships as independent contractors of the Company, (iii) between Company and me, (iv) related to Company or its past or present affiliated entities, their owners, directors, officers, employees, investors, or vendors, (v) related to the Products, or (vi) regarding Company’s resolution of any other matter that impacts my interests of being a Brand Affiliate, or that arises out of or is related to the Company’s business, including my disagreement with the Company’s disciplinary actions or interpretation of this Agreement.”

7. Translations

In the event that any discrepancies exist between the English version of this Agreement and any translation thereof, the English version will be controlling.

By providing information and/signing this document, I agree that Nu Skin could collect and process my personal data, simultaneously, I confirm that I have read, understand and agree [Information Privacy Policy](#) of Nu Skin Vietnam and [Global Privacy Policy](#) of Nu Skin were uploaded at link www.nuskin.com/vn

Accepted and Signed by:

(signature) _____

Name of Brand Affiliate: _____

Original Nu Skin ID Number: _____

Date: _____